

SUB
ORDER DEPARTMENT
OAKLAND PUBLIC LIBRARY
125 14TH ST
OAKLAND CA 94612

OAKLAND
NOV 30 1967
PUBLIC LIBRARY

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLII NUMBER 37



OAKLAND, CALIFORNIA, FRIDAY, DECEMBER 1, 1967



SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

TALK ALIKES

Two gentlemen who may or may not be Presidential candidates next year—California Governor Ronald Reagan and ex-Alabama Governor George Wallace—have similar reactions to the courts.

Speaking in Southern California last week during his campaign to get his new segregationist party on the state ballot, Wallace lashed out at the United States Supreme Court.

His major blast was at the court's ruling that Proposition 13, outlawing any legislative action on equal housing opportunity, was unconstitutional.

Alabama's "first gentleman"—so-called because his wife has the governorship he once occupied—is not alone in his criticism of court rulings.

When the California Supreme Court decided that the Reagan administration's cutbacks in MediCal were illegal, the state's governor expressed resentment.

★ ★ ★

HE SAID the court had "substituted its policy views for those of our medical experts" and now is responsible for "disruption of the MediCal program."

Each man would certainly like to be considered a defender of the American way of life, but their reactions to the role of the courts indicate they may need some instruction on just what that way of life is all about.

The State Supreme Court did not, as Reagan claimed, exercise "policy views." It did what it and the United States Supreme Court are charged with doing under the American system.

That is, as any bright junior high school student can tell you, is to ride herd on the acts of legislative and other governmental agencies to make sure they are legal and constitutional.

★ ★ ★

THE STATE Supreme Court did just that. As its majority opinion points out, its function is to inquire into the legality of the regulations, not their wisdom. And it found that a governor cannot violate acts of the Legislature in administering them.

Similarly, the U.S. Supreme Court checked Proposition 13 against the U.S. Constitution and found it wanting.

If the governor and ex-governor don't realize it, this is called our system of checks and balances.

And no amount of resentment can change the fact that separation of government powers is healthy for democracy.

OFFICIAL NOTICES

Correspondents columns will be found on pages 2 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on pages 5 and 6.

Carpenter dental care torpedoed by employers

Labor Council readies injunction suit against labor commissioner

The policies of Governor Reagan's labor commissioner, which have resulted in refusal to handle many pay claims, soon will be challenged in court by the Alameda County Central Labor Council.

The council's attorney has been authorized to file for an injunction to require Labor Commissioner William Hern to accept the type of claims his office has been refusing, Executive Secretary-Treasurer Richard K. Groulx told the Labor Council Monday night.

"The purpose of the suit," he said, "is to make the labor commissioner do the job he should do."

All that is holding up filing of a petition for an injunction is coordination with other groups which are considering joining in the action.

The court action was authorized last month by the council delegates against a background of refusal to handle pay claims of workers.

In one recent Alameda County case, the commissioner's office sent two workers, whose paychecks had been written on a closed account, back to their union. They were told that the policy now is to refuse to act on claims of persons represented by unions.

In other cases, workers have reportedly been told to hire their own attorney and unions have been advised that they can file criminal complaints against employers.

Since its founding, some 80 years ago, the labor commissioner's office had shouldered the job of collecting pay withheld by chiseling employers. Its role has included representing workers who can't afford an attorney.

It has reclaimed millions in unpaid wages, vacation pay and other benefits for workers who otherwise would have been short-changed.

Social Security increase voted

The Senate voted 78-6 approval of a bill raising social security payments by at least 15 per cent for the nearly 23,000,000 persons receiving old age or survivors' benefits.

Those receiving the lowest benefits would get considerably bigger percentage increases under the Senate measure. The minimum would rise from \$44 to \$70 for a single worker—a 59 per cent jump—and from \$66 to \$105 for an elderly couple.

The Senate also dropped most

of the punitive public welfare restrictions which had been voted by the House and adopted an amendment which could lead to lower prices for prescription drugs.

In a key 58-22 vote, the Senate beat down a Republican motion to substitute the less generous, more restrictive House-passed bill for the labor and Administration-backed bill.

AFLCIO President George Meany termed the Senate-passed

MORE on Page 8

Renewal blocked by management trustees

Management trustees, taking a businessman's look at health and welfare, acted last week to cut off dental care for more than 50,000 northern California carpenters and their dependents.

The trustees, who administer the Carpenters Health & Welfare Trust Fund of Northern California, split 7 to 7 on a motion to renew the fund's dental care contract, which expires today.

Failure of the motion to get a majority vote of the trustees dooms the dental care plan for the time being.

But, a Carpenters spokesman said, management's action means that union negotiators must take a strong stand for money for dental care in negotiations to replace the existing agreements, covering 46 counties, which expire next June 15.

The trustees split on strictly labor-management lines. The seven employer trustees voted no and the seven union representatives on the board voted yes on the motion made by Executive Secretary C. R. Bartalini of the Bay District Council of Carpenters and seconded by Assistant Secretary Al Figone.

MANAGEMENT CONCESSION

Management gave ground on another point, however. An employer motion not to renew the fund's prescription drug care agreement when it expires next March 31 was withdrawn.

Management's reason for killing the renewal motion was simple—money. Noting that the plan had spent some \$5,000,000 in reserve funds for dental care in 15 months, they decided to oppose renewal.

PLENTY REMAINING

But, with \$2,500,000 remaining in reserves, the union representatives argued that there was enough money remaining to keep the dental care plan afloat until next year's negotiations.

Dental care for carpenters was actually a casualty of the "tight money" building slump. The fund drew on reserves because of declining employer contributions, reflecting declining man-hours in the building industry.

Last week's action was a rerun of a similar vote at the last previous meeting. Employers then had voted in a seven-member bloc not to renew the dental care contract.

MEMBERS PICKET

Alerted to the second vote, members of Alameda County Carpenters Local 36 and other Bay Area locals picketed the trustees' meeting in San Francisco with signs telling the public of their plight.

The picketing was arranged by a special Benefits Defense Committee of Local 36.

Pickets included not only Carpenters but wives and children of union members. Smallest picket was four-year old Amanda Stone, daughter of a Local 36 member. The pickets patrolled on Market Street from 2 p.m. to 5 p.m.

But the efforts of the approximately two dozen pickets were unavailing.

Gentleman bigot

George Wallace is known in some quarters as "Alabama's first gentleman," because his wife has his old job as governor, but East Bay construction unionists have another name for him—"anti-labor bigot."

The Building Trades Council got a somewhat unexpected invitation from State Building & Construction Trades Council President Bryan Deavers to be represented at a luncheon for Wallace in San Francisco last week.

Segregationist Wallace was barnstorming for his political aspirations. Deavers said he passed on the invitation at the request of some Alabama unionists.

The BTC's executive committee replied that East Bay building trades representatives had no desire to attend any function for an "anti-labor" bigot.

Affirmative action program near, BTC told

Progress has been made in talks between Bay Area construction unions and employer groups toward an affirmative action program for equal job opportunity, Business Representative J. L. Childers told the last meeting of the Building Trades Council.

He said it was hoped the format of such a program would be ready in January as result of conferences in San Francisco.

Construction labor and employer groups, including the Associated General Contractors, envisage a six-county plan within the framework of fairness to

minorities, contract responsibilities and the general labor picture, he said.

The conferees hope to work out a program on their own which will be consistent with law and will receive government approval, he said.

Childers has been named co-chairman of a joint committee working on the problems.

The Building Trades Council endorsed the local Urban League's Labor Education Advancement Program under which the League screens and makes available minority workers for jobs.

But it said it preferred the program be broader in area, fitting the six-county scope of the plan being worked out by unions and contractors.

NEW AGREEMENTS

New Building Trades Council agreements reported to the council were signed by Alves Pools of Lafayette, American Grouting, Bay Cities Paving & Grading, J. & M, Inc.; Nord Showcase & Fixture Co., Inc.; Charles A. Pedro, Frank L. Price/Sam Saccheri, Williamette Development Association, Herschel L. Jones and Grand Rapids-Zimmerla Corp.

Retail Clerks Local 870

BY CHARLES F. JONES

Sister Patricia Brady was recently hired to work as an organizer for Local 870. Her job is to organize the non-union stores under our jurisdiction in Alameda County. Organizing is one of the most frustrating jobs imaginable, especially when confronted with union busting management, who will stop at nothing to deprive their employees of their right to join a union. These same employers want and expect the patronage of union members and their families.

It is the responsibility of the union to organize these non-union stores, not only to protect the conditions of the union members, but to equalize the labor costs of fair employers. Many of you work in large shopping centers where there are non-union stores such as variety, shoe, clothing and department stores. It would be greatly appreciated if you would talk to these people, pointing out the benefits of belonging to a union. If you can give us any leads, please call the union office.

MEETINGS:

By action of the executive board there will be no regular membership meetings held during the month of December.

IN MEMORIAM:

We regret to announce the death of Brother Sherman McMahon, a registered pharmacist, who passed away November 21. We extend our sympathy to the family of Brother McMahon.

Don't forget, a \$1.00 funeral benefit assessment is due and payable with January dues.

Steel Machinists 1304

BY DAVE ARCA

Hi. To strike, or not to strike. That, is the question. The answers will be provided when our Leaders feel we're ready.

Several sources were quoted in the Public Press, on different dates. Conrad Cooper advocated No Strike Negotiations for Steelworkers. (Cooper is spokesman for Steel Industries.) Then, I. W. Abel was quoted advocating No Strike Negotiations for Steelworkers. (Abel is President of the Steelworkers. He sound like Cooper.) Finally, we read in Victor Riesel's column that members of International Executive Board of the United Steelworkers, had debated a No Strike Negotiations for Steelworkers. Possibly for 1971. Apparently 1968 is too soon.

The Brawn of our Union isn't ready to react to the Brains.

This type of leadership is pure fertilizer.

In the first place, we had to read it in an anti-labor paper. Now that it's public, we may hear from our Union. Beyond that, Riesel reported, "The right to strike will be hammered into the right to reason." Pardon us while we puke.

Our own involvement in Contract Negotiations made us painfully aware that management carefully considers consequences and circumstances involving issues. Even while disparaging employee proposals. As a rule, infringements upon profits are taboo.

A No Strike Agreement could very well keep employees on the job. But, production unimpaired, leaves no incentive for Management to become concerned. With Profits piling up, Management can make many piddling proposals, to stall us into arbitration.

For an Arbitrator to determine what we workers deserve, is to yield Autonomy to an Agency. This is partially what prevails in Russia today. When the Agency controls Industry too, the full cycle of Dictatorship appears. This is control of Industry and Labor by an Agency. (Isn't this a kind of Communism?)

Anyway, to banish strikes among Steelworkers, sounds altruistic on the surface. Except the Press quoted Cooper first. How come? Management has never been magnanimous toward Steelworkers before. Now, since President Abel also agrees, we wonder who's persuading who? The advantages of a No Strike Agreement seem heavily in favor of Management. If the two Leaders are a tandem team, whose tail is in whose face?

Somehow, the benefits of a No Strike Agreement, seem negligible compared to the loss of consideration without a strike, or strike threat.

Management jealously defends its right to manage. That an employee has rights is only of casual concern. Without the right to strike, an employee's right to reason is academic. Especially if reasoning involves apportionment of profits.

This kind of, heads they win, tails we lose, proposition certainly is a disappointing example of leadership. Perhaps we're old fashioned. By the same token, a No Strike Agreement puts our leaders so far ahead, it's difficult to determine whether they're leading, or leaving. Oh well, we know not what course others may take. But as for us, in Collective Bargaining, give us the right to strike, or we waste our breath.

If this be treason, make the most of it. Okay? Okay.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Barbers 134

BY JACK M. REED

Brothers, the following is the conclusion of the letter that was sent to me by Henry M. Shine, director of the Department of Professional and Vocational Standards, and contain the six recommendations of the Commission on California State Government Organization and Economy which is also known as "the little Hoover Committee."

The Commission on California State Government Organization and Economy is a bipartisan commission appointed by the Governor and its purpose is to audit various governmental agencies and make recommendations as to how the agencies may be improved to better serve the public. Recently, the Commission completed a study of the Department of Professional and Vocational Standards. At the conclusion of their study, they made numerous recommendations regarding the operation of the Department and they made six specific recommendations relating to the operation of the State Board of Barber Examiners. The six recommendations are as follows:

1. The use of Board members in a full-time capacity as examiners should be discontinued and required examination personnel engaged as staff.

2. Consideration should be given to combining the Board of Barber Examiners and the Board of Cosmetology.

3. Consideration should be given to discontinuing the Apprentice Barber license category in that there is no substantive difference between this and the regular barber category in terms of providing a protection to the public.

4. Reciprocity should be extended to barbers possessing valid licenses issued by other states having standards comparable to California's.

5. The program of fixing minimum prices for barber services should be discontinued as being contrary to the public interest.

6. The possibility of discontinuing the expensive program of periodic, routine, inspections of barber shops should be explored and the alternative of sanitary inspections — should these be necessary — by city and county health departments considered.

I reported the above-listed recommendations to the delegates at the convention. However, I made it abundantly clear at that time that these were the recommendations of the Commission and not the recommendations of myself or the administration. In your article of August 18, 1967, it appears that you were of the misconception that I had made these recommendations. If you

desire, you may obtain a copy of the Commission report by writing to:

Casper Weinberger, Chairman
Commission on California
State Government
Organization and Economy
11th and L Bldg., Suite 550
Sacramento, Calif. 95814

In regard to limiting the number of meetings a board or commission may conduct during one year, I have advocated that for economy purposes, a limit could be placed on the number of board meetings held without seriously interfering with the operation of a particular board or commission. I have not advocated that the authority of the Board to participate in disciplinary matters be restricted. In all probability, a board meeting for the purpose of considering disciplinary matters would not be considered a board meeting within the definition envisioned by me when I suggested that a limit be placed on the number of meetings the board could hold in one year.

In my speech at the convention, I expressed my desire to cooperate with the members of the organization and I again extend to you an invitation to meet with me at any time to discuss problems within the barber industry. It is my hope that this letter will clarify my position and the position of the administration relating to the operation of the State Board of Barber Examiners.

Sincerely yours,
HENRY M. SHINE, JR.
Director

Wage costs don't boost home price

Leon Weiner, president of the National Association of Homebuilders, says that the cost per square foot on new homes has remained stable.

"In spite of increased wages in the building trades," he said, "per square foot costs didn't go up a penny between 1963 and 1966."

Increased productivity absorbed the increased wage costs.

Why did the cost of homes go up? Weiner gives two main reasons: first, median square footage per new home increased from 1,365 to 1,530 square feet, and that added \$1,749 to the cost of the average home; second, the rising land costs which in California have been going up at the rate of about five per cent a year.

N.J. si, R.R. no

New Jersey has set up an office of consumer protection in its department of law and public safety. One of California Governor Reagan's first acts was to reduce California's existing Consumer Counsel office to practically nothing.

Too-easy credit

Bankruptcy referees told a House Banking subcommittee that most bankrupts are small wage earners with several dependents, loaded down as a result of credit purchases and pushed into bankruptcy by wage garnishments.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Steamfitters Local 342

BY JIM MARTIN

Sample ballots pertaining to our Union's General Election of Officers to be held December 10, 1967 have been mailed to your last known address, and if you have not received one, we will be glad to mail one to you upon request.

Also between now and December 10 you will receive from individual candidates for office, their campaign literature relative to the office they are seeking.

Speaking of our Union's election which is very important to you and your family in electing officers to represent you the next three years, you should make every effort to vote on Sunday, December 10, 1967. The polls will be open from 10:00 a.m. until 7:00 p.m. Fifteen voting machines are being made available, so you will not have waiting problems.

For our older members, you may use the elevator in the Labor Temple, to the third floor to Hall M where the voting booths will be located.

We also wish to remind our old time retired pensioners and Inactive Members they are eligible to vote and if they need transportation to the polls, call the Union's Business Office and arrangements will be made accordingly.

Our next membership meeting to be held will be this Thursday.

Watchmakers Local 101

BY GEORGE F. ALLEN

Last week in our column, we wrote that we had favorable response to our mailing of the new Price Lists with explanatory letter attached thereto.

This week, one of our members, namely Eugene Ehrlich, journeyman watchmaker working for A. Hirsh & Son in San Jose, telephoned the union office advising that he had received our letter, however, our price list was a complete surprise. Surprise for him—red faces for us! The price list he received was completely devoid of any printing—a complete BLANK!

Sorry Gene, we hide our faces, but refuse to take the blame. We pass the blame on to two sources—first the printer—second the Mailing House from where the price lists were mailed. How's that for passing the buck Gene? Anyway, we too got a good laugh out of it and trust you have received the additional PRINTED price lists that we mailed to you, and sincerely hope that you were the ONLY one who drew a blank.

SAN JOSE MEETING:

The next membership meeting will be held on Tuesday, December 5 at 7:30 p.m.—Labor Temple, 45 Santa Teresa Street, San Jose.

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing 261-3980
Business Office 261-3981
Editor 261-3982
Advertising 261-3983

Second-Class postage paid at Oakland, California.
Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

LABOR PAPER ADVISORY COMMITTEE
CENTRAL LABOR COUNCIL—Vic Brandt, Richard K. Groulx, Charles F. Jones, Leslie Moore, Ed Morgan.

BUILDING AND CONSTRUCTION TRADES COUNCIL—Elias L. Arellano, Leroy Barstow, C. R. Bartolini, J. L. Childers, Bruce Dillshaw.

JOE W. CHAUDET, General Manager
JOHN M. ESHLEMAN, Acting Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

TITLE INSURANCE and TRUST COMPANY

1700 WEBSTER STREET
OAKLAND, CALIFORNIA
Offices Located in Berkeley, Fremont,
Hayward, San Leandro and San Ramon

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



REWARD
\$100.00
FOR INFORMATION LEADING TO ARREST AND CONVICTION OF ANY ONE WHO ROBS OR ASSAULTS A BUS DRIVER ON AC TRANSIT.
893-5248

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE
Templebar 2-1800
Funeral Directors

BURNETTS
NEW LUCKY'S
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

SIMMONS

Manufacturers of
LEATHER WORK GLOVES, MITTS
WELDERS' LEATHER GARMENTS
HOURS 8-5—Sat.: 8-3
SIMMONS GLOVE CO.
306 12th St., Oakland, Calif.
PHONE: 451-0462

Oakland Floral Depot

MEMBER OF GARDENERS, FLORISTS
AND NURSERYMAN'S LOCAL No. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone Templebar 2-0262

WESTERN TITLE GUARANTY COMPANY

BERKELEY . . . 841-7505
FREMONT . . . 797-4122
HAYWARD . . . 537-1165
LIVERMORE . . . 497-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . . 483-4000

Armed men guard scab trucks in L.A. Butcher strike

Union officials this week pressed for a settlement of the southern California Butchers' strike, that will assure workers of advance notice of new methods.

Although daily bargaining sessions, some lasting well into the night, have been held ever since the strike began November 13, the Los Angeles Food Employers Council remained unyielding in its insistence on unilateral authority to introduce "new methods" without advance notice and to require any disputes subsequently arising to be settled by compulsory arbitration.

Such new methods could include the use of centralized cutting and packaging plants. That could reduce the availability of freshly cut meat to the consumer, result in more "doctoring" of the meat to make it look fresher than it is, and increasing the possibility of shortweighting the buyer through shriveling and evaporation, the union has warned.

Meanwhile, the employers were granted an injunction limiting the union to two pickets at each market.

Earlier, after employers began using armed guards carrying sawed off shotguns on scab trucks going through the picket lines, Oliver Holmes, chief negotiator for the 10,000 unionists on strike, charged that the employers were either trying to provoke or intimidate the pickets.

Holmes, secretary-treasurer of Local 551, San Pedro, pointed out that the drivers of the armed trucks were scabs, not members of the Teamsters union.

"The Teamsters are behind us in this fight 100 per cent," he said, "and we appreciate it. Many of the picket captains have reported that they've even been bringing coffee and doughnuts to our men and women on the line."

Last Friday the Los Angeles County Federation of Labor, the Los Angeles Building and Construction Trades Council, and the Southern California Joint Council of Teamsters pledged the Butchers their full support.

Another union official charged that some supermarkets are taking advantage of the strike to sell meat at fantastically inflated prices.

"One chain, Mayfair, is selling meat that was packed and transported under extremely unusual conditions at prices far above what other markets are charging," Max Osslo, secretary-business manager of Local 229, said.

Veteran Teamster dead

Frank J. Church, who was business agent of Teamsters Local 70 for 35 years and also had been president of the union, died recently. He had retired in 1957.

Advertisement

Just Published

How 88,648 Heavy Smokers Stopped Smoking

NEW YORK—The Anti-Tobacco Center of America has just published a booklet which explains how 88,648 heavy smokers (of whom many are physicians) have stopped smoking without straining their will power. This booklet is available free of charge to smokers. All you need do, to obtain it, is to send your name and address to The Anti-Tobacco Center of America, Dept. A-114-P, 366 Fifth Avenue, New York 1, New York.

This offer is open while the supply of these booklets lasts.

Reagan convict farm labor action banned by court order

A San Francisco judge has upheld labor's challenge to the use of convict labor to harvest crops for big growers.

Governor Reagan delivered state prisoners to big farmers last month, pleading a "labor shortage" which the California Labor Federation said was actually a "wage shortage."

Growers, the Federation charged, had not even been offering farm workers the \$1.65 per hour "criterion" scale which would qualify them to ask for imported bracero labor. And, a Reagan administration official conceded, the convicts didn't get the criterion wage either.

The Federation's challenge, upheld by Superior Judge Robert J. Drewes, was based strictly on constitutional grounds, however.

It cited the state constitution's prohibition on the use of prison labor by private firms or individuals.

Judge Drewes agreed that the governor had violated the constitution in turning over the convicts to the growers.

He issued a preliminary injunction to halt the practice. The state attorney general's office, which had defended Reagan's move as convict rehabilitation, was considering whether or not to appeal the court order.

The ruling, as it stands, will affect next year's crop harvesting but it has no immediate practical meaning. The prisoners have completed their harvest work and are back in state prison camps.

Meanwhile, the Federation challenged the governor on another farm labor front. Federation Secretary Thomas L. Pitts demanded that the state administration prove that welfare recipients are not being used to undercut farm workers' pay and conditions.

Pitts said that "if welfare recipients and convicts can be forced to work for wages below those sufficient to attract regular domestic farm workers, many regular farm workers whose annual earnings are insufficient will simply be back on the welfare rolls themselves."

Pitts asked the Reagan Administration to disclose:

- Whether welfare recipients accepting work will be guaranteed at least the \$1.60 an hour minimum required by the U.S. Labor Department if the grower is to qualify for foreign workers, a rule set to prevent an adverse effect on the wages of domestic workers.

- If not, what minimal hourly wage will be guaranteed.

- Whether such workers will be guaranteed a minimal number of hours of work per day and a minimal number of weeks of work in compliance with the Labor Department's regulations.

- Whether they will be paid for travel time and expenses to and from the job site.

- Whether limits are placed on the distance such workers

may be required to travel from their home to the work site.

- What maximum number of hours such workers will be required to work per day and per week.

- Whether growers using welfare recipients have made any effort to get workers from the AFLCIO United Farm Workers Organizing Committee.

- Whether any part of the welfare recipients' wages will be kept by the state and if so for what.

U.S. 'model city' planning grant given to Oakland

Oakland has a \$201,000 "model city" grant to plan an attack on the social, economic and physical problems of a four-square mile area in the city's western and northern sections.

The allocation was one of 65 made to U.S. cities by the federal Department of Housing & Urban Renewal. The only other California cities to share in the grants were Richmond and Fresno.

Congressman Jeffery Cohelan, who played a leading part in the legislation setting up the program, called Oakland's grant "perhaps the most significant commitment to our city's problems we have yet received from the federal government."

The size of the problem is expressed in the facts that the area has a jobless rate nearly twice that of the rest of the city, 40 per cent of the housing is substandard, almost 30 per cent of the families earn less than \$3,000 a year and 40 per cent of the city's welfare recipients live there.

The program, said Cohelan, will not be traditional slum clearance, relocating present residents, but rehabilitation and renewal.

Along with improving the structures in which people live, the model city plan is intended to point to ways of improving job opportunities, education, parks and health care.

And, it is to be the result of planning by residents of the neighborhoods as well as city officials.

The area involved is bounded roughly by lower Broadway, San Pablo Avenue, the Grove-Shafter and MacArthur Freeways. Some 50,000 people live there, most in poverty.

Fair housing leaflet

Fair housing is "absolutely essential" to achieving such accepted goals as desegregated schools and equal opportunity, an AFLCIO leaflet, "Fair Housing, Exploding the Myths," emphasizes.

MILK DRIVERS UNION ELECTION DECEMBER 7, 1967



Re-Elect
Experienced
Business Representative
YOUR "Bill" Nelson
INCUMBENT FOR NINE YEARS
34 Years an Active Union Member
HE REPRESENTS YOU

Election: Friday, December 8, '67
COOKS UNION HALL, 1608 WEBSTER STREET, OAKLAND, CALIF.
Polls Open from 8:00 a.m. to 8:00 p.m.

TV show to tell of repair frauds

Consumers will learn how to utilize the state's help against television repair frauds by watching KRON-TV's Speak Out program next Sunday afternoon, December 3.

The Channel 4 program, scheduled for approximately 2:30 p.m. at the end of a football telecast, will be an interview with William J. Hayes, assistant chief of the state's Bureau of Electronic Repair Dealer Registration.

Interviewed by Moderator Art Finley, he will tell consumers how to get state action when they suspect they have been given a fast shuffle by an unscrupulous repairman.

The bureau came into existence four years ago as one of the consumer protections enacted under the Brown administration. It is part of the State Department of Professional & Vocational Standards.

Leo George, pioneer postal clerks chief, dies

Leo F. George, who served as president of the Postal Clerks from 1923 until 1956, died at 79 after a stroke.

As a leader of the clerks union at the Chicago Post Office, George was fired in 1920 by a union busting U.S. Postmaster General for running newspaper ads attacking low wages and poor working conditions in the postal service.

A later postmaster general reinstated him, but George resigned to devote full time to his union.

Make a better rail car

The Railroad Trainmen have announced a contest calling for model railroaders to redesign, in model form, the interior of any passenger car now in service on a U.S. railroad to make it more attractive for travelers.

Models can be of any scale up to one-quarter inch to the foot. Prizes will be brass brakemen's lanterns with blue lenses for first place, red for second and clear for third.

International runaways

A sharp increase in the number of U.S. firms jumping the Mexican border to exploit low wages for greater profits has been reported by AFLCIO Research Director Nathaniel Goldfinger.

Higher U.C. fees strongly opposed by State AFLCIO

Existing fees at the University of California already result in substantial economic discrimination against students from families earning less than \$10,000 a year, and any further increase will simply compound the problem.

The state AFLCIO said this in testifying in opposition to any fee increase before the state's Joint Committee on Higher Education in San Francisco.

A study conducted by the California Coordinating Council on Higher Education in 1965 was cited. It showed that less than 25 per cent of college freshmen came from families earning less than \$10,000 a year but nearly 75 per cent came from families earning \$14,000 or more.

"Obviously the imposition of \$100, \$200, or \$400 tuition or special fee charges would strike the educational hopes of youths from families in lower income brackets much harder than families in the \$14,000 and up income bracket," State AFLCIO Research Director Michael Peevey said.

Recalling the promise written into the state's constitution nearly a century ago in 1868 which states that "admission and tuition shall be free to all residents of the state," the state AFLCIO aide asked:

"Are we so naive as to believe that the drafters of that document were unaware of periodic fiscal problems? Are we so myopic now that we are willing to rob from the future and take from it opportunities which do not belong to us?"

Romualdi dead

Serafino Romualdi, retired AFLCIO Inter-American representative and a veteran of labor's fight against fascism and communism, died in Mexico City of a heart attack. He was 66.

Goodman's

ON
Jack London Square

CATERING

ENTIRE BAY AREA

BANQUET FACILITIES

100 TO 2,000

No. 10 Jack London Square

Phone 871-8180 Oakland

KEEP YOUR CASH

DENTAL PLATES

NO MONEY DOWN

ON APPROVED CREDIT

PAY ABSOLUTELY NOTHING FOR 3 MONTHS

VERY LOW PRICES

SAVE

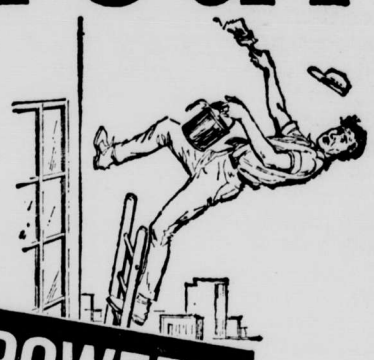
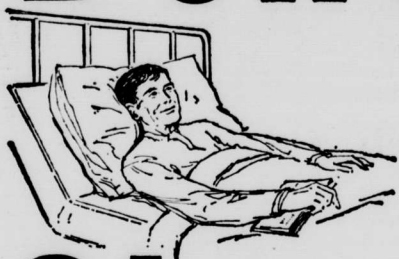
WE TRY TO LIMIT OUR WORK TO THE MAKING OF DENTAL PLATES, PARTIAL PLATES AND REMOVABLE BRIDGES

DR. J. C. CAMPBELL

Come In Now. No Appointment Needed

Oakland: 1800 Telegraph Avenue Phone Templebar 2-4916
Berkeley: 2618 Shattuck Avenue Phone Thornwall 3-7683
Richmond: 1100 Macdonald Avenue Phone BEacon 4-2844
Office Hours: 9:00 A.M. to 6 P.M. Mon. thru Fri. Closed Saturday

UNION MEMBERS ONLY! BIG Disability Benefits for You!



**24 HOUR-A-DAY
PROTECTION...ON OR
OFF THE JOB!**



For period specified in the policy
This Plan **PAYS** Up to:

\$200.00 Per Month When You Are Sick

\$200.00 Per Month When You Are Injured

\$200.00 Additional, When You Are in the Hospital

\$5,000.00 { For Accidental
TO Death or
\$10,000.00 { Accidental
Dismemberment

PROTECT YOUR EARNING POWER!



STRIKE!

**PREMIUMS WAIVED*
DURING ANY DULY
AUTHORIZED STRIKE!**



Choose your monthly indemnity:

\$100 • \$150 • \$200 per month

**BENEFITS PAYABLE FROM
FIRST DAY OF CARE...**

**PREMIUMS WAIVED* DURING
PERIOD OF DISABILITY**

*See policy for waiver provisions.

PREMIUMS PAYABLE ANNUALLY, QUARTERLY, MONTHLY OR BY CHECK-O-MATIC



Mail This Coupon Today for Complete Information

Underwritten by:

Beneficial Standard LIFE INSURANCE COMPANY
A MEMBER COMPANY OF THE

BIG

BENEFICIAL INSURANCE GROUP

Donald Watson Jr. & Associates.
1432 Franklin Street, Oakland, Calif. 94612
Telephone: 452-2070

COUPON

UNION LABOR DIVISION OF WATSON ASSOCIATES
1432 Franklin Street • Oakland, California 94612
Phone: 452-2070

Please furnish me with complete information about this special plan. I understand I am under no obligation.

NAME _____ AGE _____

ADDRESS _____ PHONE _____

CITY _____ STATE _____ ZIP _____

LOCAL NO. _____ SHIFT _____

Must be postmarked no later than 12 P.M. Dec. 30, 1967

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our Carpenters Out-of-Work list shows a slight increase with 111 brothers on it as of this Monday rollcall. On an overall basis, this is good compared to last year's list of nearly 500 at this same period.

On the sick and injured list at present are the following brothers:

- Leslie Etchieson, who suffered a stroke, is now at Brookside Hospital, San Pablo.

- Harold D. Ross, a stroke, now at Vets Hospital.

- Roy D. Hanson, still limping from a broken heel.

- Richard E. Miller is reported to be at the Martinez Vets Hospital.

- Jecopus Koopen, still on crutches, broken heel.

- Leonard Johnson, at Kaiser Hospital as a result of a fall on the job.

- Art Gehl is at Merritt Hospital for an operation.

- Tom Almond is at Stanford Hospital for a very serious open-heart operation.

Regret to report the deaths of Ray Sharrer, George Gould, James H. Cassidy, F. F. Pruter and Henry Roth.

The Carpenter Trust Fund is now sending out notices to all Carpenters regarding the employers' refusal to renew the Dental Services portion of our Health and Welfare Plan. (See story on Page 1 in this edition of The East Bay Labor Journal).

Local 36 formed a Benefits Defense Committee to picket the joint Labor-Management Trustees meeting last Tuesday, November 21, 1967 to demonstrate our deep concern on this item. Led by Committee Chairman Barton Stone Jr., Local Union 36, and assisted by Business Agents Roy Beatty of Local 1, Union 2164 and Benonys of 36, we picketed from 2 p.m. to 5 p.m. at Sixth and Market Streets, San Francisco, with appropriate placards and signs. Among those participating were Margarito Leon, Art Coates, James Ducker Sr., James Ducker Jr., Charles Ducker, Leon Bowler, Tom Brunetti, Mark Hammons, Mark Russ from Local Union 36; Eric Johnson, 2164; Tom Yoneda, 483. We also enjoyed having several wives and children join the picket line, including Martha Stone and little 4-year-old Amanda Stone. Several highranking state AFL-CIO officials joined us momentarily to wish us luck.

At 5 p.m., we disbanded to find that we were to be deeply disappointed that the employers would not renew the Dental Plan!

My congratulations and thanks to those who turned out. Too bad we couldn't have had several hundred members there. Certainly this item will be a "must"

CLARENCE N.

COOPER
MORTUARY

"Built by Personal Service"

Main Office

Fruitvale Ave. at East Sixteenth Street

Telephone: 533-4114

item in the forthcoming negotiations.

Let's hear from you members regarding your ideas and opinions.

See you at the next union meeting, Thursday, December 7, 1967 at 8 p.m.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

We noted the loss of two old friends, in the East Bay Labor Journal of November 17. Of future contacts that is, Wray Jacobs of the Central Labor Council and Paul Williams, editor of the Journal. We compliment Mr. Eshleman for his being chosen to follow Paul and hope we shall develop a similar warm relationship. We can never forget the "guts" Paul showed in always being willing to publish the frequently caustic remarks of the writer and we wish him good luck in his new job. We also pray that Wray will stay in the labor movement, for such militancy as he has always shown is ever needed.

A meeting, which the writer was unable to attend, was held on Saturday with the campus administration. It was to negotiate custodial salaries and work loads. Mrs. Dickerson, the writer's wife, had to be taken by ambulance to Highland Hospital early that morning. After further discussion with Bob McLane and others who attended that session we should be able to report what offers were made and what they recommend to the membership. There is the possibility, that President Scalzo may call a special meeting, to impart this information and have it voted upon.

A little push was needed

A drive-in restaurant chain in Louisiana hired Negroes primarily as busboys. Then the Equal Employment Opportunity Commission stepped into the picture. The chain employed two Negro managers, seven Negro curb men and ten counter men, and agreed to advertise in Negro papers as vacancies arise.

San Lorenzo contract

BSP Corporation of San Francisco has been awarded \$424,000 incinerator contract for San Lorenzo's Ora Loma water pollution control plant.

Plumbers Local 444

BY GEORGE A. HESS

CHRISTMAS CERTIFICATES

For the third year Local 444 will issue Christmas Certificates in the amount of \$12. This remembrance is to help some of our brothers who are less fortunate than ourselves.

Those eligible for this certificate must have been a continuous member in good standing of Local 444 for a period of one year prior to December 15, 1967; who is a retired member; a member who is sick; or a member on the out of work list from December 1 through December 15, 1967 who has not refused a job. Travel card members will not be eligible under any circumstances. Members laid off temporarily or out of work for the reason of weather conditions and who will return to the job when weather permits will not be considered eligible. These gift certificates for \$12.00 are redeemable at a leading food store. The certificates will be mailed to all eligible members by December 15, 1967.

The only change this year is that we are asking our members who are eligible for this certificate to make their request known to the Union office either by telephone or by mail.

Typographical Auxiliary

BY ERMINE SULLIVAN

Thursday, Dec. 7, is a day meeting. It will be at 10:30 a.m. at Elizabeth Fee's, 1367 145th Ave., San Leandro, 483-7831. No sandwiches.

Saturday, Dec. 16, is a potluck Christmas party at Mary Farley's, 749 Contra Costa Ave., Berkeley, 526-8423. An exchange of gifts not to exceed \$1 is in order.

Since our last meeting a bridal shower was given Lucille Kramer Heyworth. She received many lovely gifts, and those in attendance had a delightful evening.

I wish to thank everyone who attended our dinner Nov. 12 and all those who spent so much time and energy, especially Betty Bowdish, chairman. A nice sum of money was raised for the Cardiology Department of the Union Printers Home, Colorado Springs.

PLUMBERS UNION 444 ELECTION DECEMBER 8, 1967

YOUR VOTE WILL BE APPRECIATED!

HAROLD (BUD) STANTON

Candidate for Business Representative for Local Union 444 of Alameda County, California.

PLEASE VOTE & THANK YOU

STEAMFITTERS UNION ELECTION DECEMBER 10, 1967

ELECT

DOYLE WILLIAMS

For

Steamfitters Local 342

Business

Representative No. 2

on

SUNDAY, DEC. 10, 1967

YOUR VOTE AND SUPPORT WILL BE APPRECIATED



OFFICIAL UNION NOTICES

MILK DRIVERS 302

Election of officers will be held from 8 a.m. to 8 p.m. on Friday, Dec. 8, at Cook's Union Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
HARRY POWELL,
Pres.
ALBERT BROWN,
Sec.-Treas.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK AFDAMO,
Rec. Sec.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farallon Room.

Fraternally,
TOM WILKINS,
Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

Tell 'em you saw it in the East Bay Labor Journal!

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

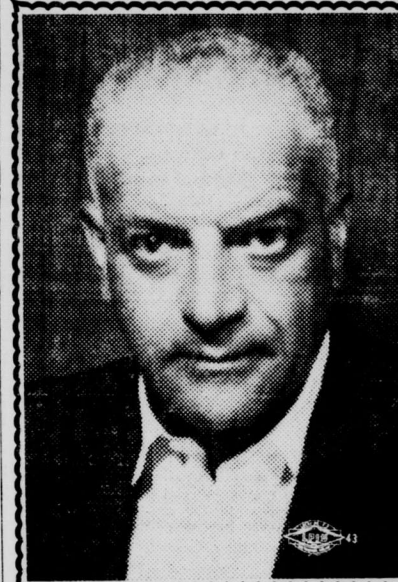
Jobless rate increases

The nation's unemployment rate rose from 4.1 to 4.3 per cent from September to October as the unemployment rate increased for the second consecutive month.

The rise in the jobless rate, according to the U.S. Department of Labor, was triggered by a larger than usual increase in the labor force rather than reductions in employment. Teenagers and adult men accounted for the increase.

Total employment at 74,500,000 was about the same in October.

AUTO MECHANICS 1546 ELECTION DECEMBER 5, 1967



Auto Mechanics 1546

ELECT FOR
ASST. BUSINESS REP.

**C. W. (Chuck)
GAGNET**

INTEGRITY
ABILITY
MATURITY

10260 MacArthur
DEC. 5 10 A.M. - 9 P.M.



**Carpenters Credit Union
of the Greater Bay Area**

PAUL HUDGINS, Manager

JOIN NOW . . .

SAVE WHEN IT'S EASIEST
BORROW WHEN YOU NEED IT MOST

Phone, write, or drop in . . .

533-3889

3361 MacArthur Blvd.
Oakland, Calif. 94602



OFFICIAL UNION NOTICES

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, December 15, 1967, Hall "C" 1st Floor of the Labor Temple, 2315 Valdez Street, Oakland, California at 8:00 p.m. Please make a special effort to attend.

At our Special Called Meeting held on November 17, 1967, the membership voted to increase the monthly dues by ninety cents (90¢) effective January 1, 1968. This increase in dues applies to all members of this Local Union.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

COM. TELEGRAPHERS 208

Membership Meeting Wednesday, December 6, 4:45 p.m., Danish Hall, 164 11th Street, Upstairs.

Delegates to the recent Union Convention urged their National Negotiating Committee to strive for a 15 per cent package in negotiating a new Contract next Spring. It was recommended that the amount negotiated by the Committee in 1968 be divided as follows:

1. 80 per cent for a percentage increase for all employees at all steps in the rate ranges.

2. 15 per cent for fringe benefits; such as improvement in hospitalization, pensions, vacations, etc.

3. 5 per cent to correct inequities in Job Classification structure to be applied equally in all departments.

The Committee is also urged to implement the full package on June 1, 1968.

The Company, as usual will resist our demands. We must be ready to fight if necessary to convert the intent of the delegates into real benefits.

Children's Christmas Party, Sunday, December 17, 3 p.m. until 5 p.m., Danish Hall, 164 11th Street.

Fraternally,
L. ROSS,
Pres.

PAINT MAKERS 1101

TO ALL MEMBERS:
THIS IS A CORRECTED NOTICE OF THE SPECIAL MEETING ON DECEMBER 19, 1967.

The membership at the November 21, 1967 regular meeting voted to change the voting time for the Election.

The meetings will be held at 1:00 p.m. and 8:00 p.m. in Hall "M" on the third floor of the Labor Temple.

DATE: December 19, 1967
DAY MEETING TIME: 1:00 p.m.—Hall M.
NIGHT MEETING TIME: 8:00 p.m.—Hall M.

Fraternally,
EDWARD MORGAN,
Bus. Rep.-Fin. Sec.

AFSCME, U.C. LOCAL 371

SPECIAL NOTICE

Election of officers for 1968, Saturday, December 9, 1967. Polls open from 12 noon to 3:30 p.m., Room No. 155, Kroeber Hall, Berkeley campus. Election committee in charge of Russell Whatley, chairman.

Absentee ballots available by phoning 525-9680.

State as follows:
Mack Scalzo, pres.; Harold Lyman, sec.-treas.; Nat Dickerson, rec.-sec., incumbents running unopposed for office.

Henry Murphy Jr., incumbent, and Al Meads contesting for vice president.

For executive board Selzo Martinez, Carl Oliver and Karl Turne, all incumbents, and Charles Davis. Sergeant-at-arms, William Keetly and Jude DeBose.

For trustee, Bruce Browning, John Gillespie and Corky Nettleton. Come on out and vote for the man of your choice. Don't forget, as usual, executive board meets at 12 noon and the regular membership meeting is at 2 p.m. (Same time and same place).

Latest on discussions with University administration. Let's have a big turnout, fellows.

Fraternally,
HAROLD LYMAN,
Sec.-treas.

STEEL MACHINISTS 1304

Regular meeting Thursday, December 7 at 8 p.m. The Executive Board meets 6:30 p.m. Only two meetings left for 1967. We wish everyone Happy Holidays. Be nice if some members came to a meeting to wish us well too. Don't forget. 1304 Senior Citizens meet Monday, December 4 at 1 p.m. They've got a good thing going. Get in on it. Also, Blood Bank Dues are payable through December. In January a penalty applies.

Fraternally,
DAVE ARCA,
Rec. Sec.

BARBERS 134

The next regular union meeting will be held on Thursday, November 30, 1967 at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland.

IMPORTANT

At the next regular union meeting, nominations of officers and delegates will be held. Please plan to attend.

In January around the 8th or 9th, General Secretary-Treasurer Sanders will be in Oakland. He will want to talk to everyone. We will arrange a meeting for him. I will let you know when it will be. I hope everyone will attend as it should be interesting to hear him.

Henry Ostrosky's application to locate a barber college on East Fourteenth Street in Oakland was denied. He has since filed an appeal of this decision, which will be heard December 18 at 10 a.m. in the Assembly Room, 1111 Jackson St., Oakland. Please plan to attend.

Fraternally,
AL DOYLE,
Sec.-Treas.

UNITED STEELWORKERS 1798

Executive Board Meeting, Friday, Dec. 8, 1967, 8:00 p.m. at the Local Union Office, 3315 East 14th St., Oakland, Calif.

Board of Trustees meets 7:00 p.m. at Local Union Office.

Regular Membership Meeting, Friday, Dec. 15, 1967, 8:00 p.m. at Eagles Hall 1228 36th Ave., Oakland, Calif.

The Regular Membership will be held earlier due to the Christmas Holiday.

Fraternally,
EDWARD M. SOTO,
Rec. Secty.

AFSCME 1695

Our next General Membership Meeting will be at 7:30 p.m. on Thursday, December 7 in the upstairs meeting room of the University Avenue Co-op. We will continue discussion and voting on the proposals for changes in University policy.

Fraternally,
NANCY POLIN,
Rec. Sec'y.

CARPENTERS 36

The regular meetings of Carpenters Local 36 are held the first and third Thursdays of each month at 761 12th St., Oakland at 8 p.m.

The office hours of the Financial Secretary's Office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Blood Bank Assessment No. 11 in the amount of \$1 is now due and payable.

The officers wish you and yours a very nice Thanksgiving.

CLAUDE W. DILLON,
Fraternally,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

The meeting of Dec. 5 will be a special called meeting for the purpose of nomination of delegates to the State Conference of Painters convention. The election will be held Dec. 19, also a special called meeting.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

PLUMBERS & GAS FITTERS 444

There will be a regular meeting of Plumbers and Gas Fitters Local Union No. 444 on Friday, December 8, 1967, in Hall "A" at 8:00 p.m. on the first floor of the Labor Temple Building, 2315 Valdez Street, Oakland, Calif.

ORDER OF BUSINESS

1. Regular order of business.

SPECIAL NOTICE

Secret ballot election of officers and delegates will be held Friday, December 8, 1967 in Hall "C," 12:00 noon through 8:00 p.m. on the first floor of the Labor Temple Building.

In the event of a tie vote and a runoff is necessary, it will be held Wednesday, January 24, 1968, in Hall "A" of the Labor Temple Building, first floor, at 8:00 p.m.

ATTENTION

Holiday checks will be ready on Friday, December 8, 1967. The Union office will remain open for your convenience from 8:00 A.M. until 8:00 p.m. for the purpose of distributing Holiday checks to those members entitled to receive one.

Please make an earnest effort to vote. Union meetings and elections are an important part of your Union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Sec.-Treas.

E. B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL (GF)

Thursday, Nov. 30, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

CITY OF BERKELEY 390

Tuesday, December 5, 4:30 p.m., Corporation Yard.

SOUTH COUNTY SCHOOLS 390H

Wednesday, December 6, 8 p.m., Martin School, 1000 Paseo Grande, San Lorenzo.

PORT OF OAKLAND 390P

Tuesday, December 12, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF RICHMOND 390D & DP

Wednesday, December 13, 7:30 p.m., corporation yard.

EXECUTIVE BOARD

Thursday, December 14, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF EL CERRITO 390C

Monday, December 18, 4:30 p.m., corporation yard.

CITY OF OAKLAND 390F

Wednesday, December 20, 5 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

HIGHLAND HOSPITAL 390GH

Wednesday, December 27, 8 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF

Thursday, December 28, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Wednesday, December 13, 1967 at 8:00 p.m., Hall "A," Labor Temple, 2315 Valdez St., Oakland. This will be Old Timers Night and the Christmas Party and refreshments will be served. Please attend.

National Conference Deaths are now due and payable through NC 275.

Fraternally,
G. A. MCINTIRE,
Rec. Sec.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meetings will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

CEMETERY WORKERS 322

Special meeting Thursday, Dec 7, for purpose of electing new officers for 1968.

Fraternally,
TOM GRECUA,
Fin. Sec.-Bus. Rep.

SHEET METAL WORKERS 216

NOTICE

The end of the month is quickly approaching and for some reason we have a substantial amount of our brothers who have not paid their dues for the months of October and November.

For your information, Section 10 of Article 16 of the Constitution and Ritual of the International Association reads: "Any member who becomes two (2) months in arrears shall be recorded suspended by the local financial secretary and by the General Secretary-Treasurer without notice and under no circumstances shall any extension of time be granted. No back dues shall be accepted from any member suspended in accordance with this Section and no official receipt shall be issued to record such dues after the expiration of the two (2) month limit or predated to avoid suspension."

At the Executive Board meeting of Local 216 on July 27, 1966 the Board recommended that reinstatement fee be raised to \$150. This recommendation was passed by the members at the meeting of August 17, 1966.

A member suspended loses all his good standing with the International. He also is not covered by the \$2,500 Accidental Death and Dismemberment Insurance for each month he has failed to pay dues in advance.

So, I say to you who will be two (2) months in arrears on November 30, be sure to get your dues payment in now.

It is not my wish that I am put in a position where I sometimes, as your Financial Secretary, have to suspend those who let themselves be late in paying dues.

Members of Tri-State Council Death Plan please note that Death Assessment No. 610 is now due and payable.

Fraternally,
ELIAS L. ARELLANO,
Fin. Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

The regular meeting of Thursday, Nov. 23, has been cancelled due to the Thanksgiving holiday. For this month only, our regular meeting will be held on Thursday, Nov. 30, at 8 p.m., with the social event following the meeting.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following regular meeting. All offices of the local Union will close at 1 p.m. on Friday.

Our blood bank is in need of donors. The local union will pay \$15 for each pint of blood donated. For information, inquire at the office of the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

AFSCME-EBMUD 444

The Executive Board of EBMUD Employees 444, American Federation of State, County and Municipal Employees, will meet on Dec. 7, 1967, at 7:30 p.m.

At the general membership meeting on Dec. 14, election of officers for 1968 will be held from 7 to 9 p.m. All members of EBMUD 444 are urged to attend and vote; and afterwards we invite you to participate in a toast to our elected officials. This informal get-together is a fine opportunity to reaffirm relationships with your fellow EBMUD unionists.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10268 MacArthur Blvd., Oakland.

The election will be held on Dec. 5, 1967, from 10 a.m. to 9 p.m. at our building, located at 10260 MacArthur Blvd., Oakland. Voting will be by voting machines. A sample ballot has been mailed to all members prior to the election.

Fraternally,
DON CROSMAN,
Rec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

All offices of the local union will close at 1 p.m. on Friday.

To renew membership in Local 1149's Blood Bank for 1968, send \$2 before March 31, 1968.

Fraternally,
JAMES ALLAN,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

SCHOOL EMPLOYEES 257

The special call meeting for the election of officers and delegates of the Oakland, Calif., Unified School Employees, Local 257, will be held in the Electrical Workers Hall, upstairs, 1918 Grove St., Oakland, Calif., on Saturday, Dec. 9, 1967, 10:30 a.m., with the Executive Board meeting at 8 a.m.

The election polls will be open from 8:30 a.m. to 1:30 p.m. Registering to vote during the above hours will indicate your attendance at this special call meeting.

Note: There will be the usual \$5 fine for non-attendance except where you have sent in a notice of working for the district or if an emergency did occur and you could not make it.

Please notify the executive secretary by letter if this occurs.

Fraternally,
HAROLD BENNER,
Exec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. M.

EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County AFLCIO.

42nd Year, Number 37

December 1, 1967

JOHN M. ESHLEMAN, Acting Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Legislature's chance-- real MediCal program

As this is written, the California Legislature is considering what to do about MediCal, now that the State Supreme Court has knocked out the Reagan administration's cutbacks in care.

When he turned the matter over to the Legislature, the governor asked it to give him a free hand to follow the procedure which has been employed to reduce MediCal services.

He wants "administrative flexibility" and a declaration to the court by the Legislature—in Reagan's words—"get out of our store." Which means he wants the Legislature to write a new law, validating the cuts which the court has thrown out.

The governor has told audiences in the Middle West and elsewhere that he has cut the cost of state government. He has not mentioned the human costs to persons denied needed MediCal services or proper mental care, to name two examples.

Nor has he acknowledged the financial cost to counties of caring for persons who formerly could get MediCal services, in what is in effect a simple shifting of expense from the state to the counties.

But, despite the governor's desire to retain his MediCal "savings," it is obvious that the money can and should be found for an effective MediCal program.

The vaunted \$210,000,000 MediCal "deficit" has now shrunk to an admitted less than \$70,000,000.

The progressive shrinkage of the governor's "deficit" casts strong doubt on his claim the state cannot afford the kind of care his cuts have eliminated.

So, whatever "deficits" are cited and whatever dire threats of taxes are made, the Legislature has a duty and a responsibility to give the poor people of California the health care they deserve.

MediCal was a landmark in the history of progressive legislation in this state. If the Legislature goes along with the state administration, MediCal will remain a landmark—on the road back to reactionary control of the destinies of the people of California.

Why not farm workers?

Times have changed for the employees of private hospitals and nursing homes. Over the objection of employer groups, the National Labor Relations Board has ordered representational elections at a hospital in Oroville and a nursing home in Maryland.

The board's decision reversed an earlier ruling, seven years ago. Its reasons make sense—hospitals have shown an "ever-increasing impact" on commerce and are "intimately connected with the nation's public health and welfare."

The board's thinking could apply as well to other major enterprises in America, whose workers don't have the protection of the law allowing most wage earners to organize and bargain collectively.

Farm workers are the most glaring example—can anyone doubt that the multi-million dollar corporation farms in California's Central Valleys have a major "impact" on commerce? And, certainly, food production is vital to the national health and welfare.

Closer to the point, decent union wages and conditions are essential to the health and welfare of thousands of Americans who cultivate and harvest the crops.

It has taken boycotts, a dramatic pilgrimage to the state capitol and strong support by labor and other fair-minded groups of Americans to bring the United Farm Workers the substantial success they have had to date in improving farm labor's lot through unionism.

But, as agriculture becomes more and more mechanized and profitable, the people who follow the crops are still a long way from gaining their fair share of their industry's profits.

In its hospital decision, the board noted that skilled health workers must be recruited from all parts of the country and their purchases of supplies and equipment "clearly have a substantial impact" on interstate commerce, bringing them under NLRB jurisdiction.

The wealthy farm interests also purchase equipment in interstate commerce. Farm products travel by air, rail and ship throughout the nation.

Farm workers were excluded from coverage as part of the price for support to the original National Labor Relations Act by legislators from the South, where farm labor conditions are even more feudal than in California.

It will take legislation on a national or state scale to bring them in. And it is high time that such legislation were passed.

"Crime and Punishment"



MAJOR EFFORT URGED ON MINORITIES' PROBLEMS

Many white Americans simply do not understand the problems of Negroes, Latin Americans and others condemned to poverty and slums, the U.S. Commission on Civil Rights declares.

That, said the commission is a major reason why it has issued its new publication, "A Time to Listen . . . A Time to Act," which declares that solutions to the cities' problems cannot be found unless they are made the nation's first priority.

NOT CHEAP

Solutions will not be cheap in money and effort, says the commission.

Referring to racial violence, the commission concludes:

"Nor can it be justly argued that remedies for the discrimination suffered by the millions of Americans who live in slum ghettos should be deferred on the ground that to do otherwise would be to reward violence.

"Violators of the law must be punished. But it would be a cruel paradox if after years of failing to reward patience or redress injustice, we were to use such violations by a few as an excuse for continued inaction on the problems which affect so many and involve us all."

FRUSTRATIONS TOLD

The commission urges that the racial disorders and the increasing alienation of minority groups should be viewed "in the context of great frustrations, of laws and programs which promise but do not deliver, of continued deprivation, discrimination and prejudice" in a society which is becoming increasingly prosperous.

"The failure of state, local and federal governments to respond to the efforts of moderate Negro leaders is causing increasing numbers of Negroes to despair of moderate methods and of moderate leadership and to favor a separatist course," the commission declares.

HEARING DATE

The report summarizes testimony given at hearings of the Commission in four metropolitan communities, including Oakland and San Francisco, and information received by the Commission's State Advisory Committees at open meetings during the last two years.

The Commission observes "it would be reassuring to conclude that the situation of Negroes in the slums is not dissimilar to that of past generations of American immigrants who lived in ghettos but were able to leave.

"Negroes are not recent immigrants to our shores but Americans of long standing . . . The legacy of slavery continues in the form of racial segregation, discrimination, and prejudice.

"Escape from the ghetto for any group is much more difficult in the America of 1960's than it was one or two generations ago. Society has become more complex and unskilled employment or small business enterprises no longer are meaningful first steps up the ladder.

"These factors have been translated into barriers far more formidable than those which were faced by the Irish, the Italians, the Poles or the Jews in this country.

POLICE ROLE

To ghetto dwellers, the commission notes, white authority is symbolized by the policeman who does not treat the slum dweller with dignity and respect and who is viewed in the role of "keeping Negroes 'in line' on behalf of the white community."

Inadequate sanitation services, poor health and recreational facilities reflect local government attitudes while the merchant who sells inferior materials at exorbitant prices and the absentee landlord characterize the white business community, the report adds.

Educational, housing and employment programs have been provided in the context of segregating the Negro, says the Commission report.

What needs to be understood, the report stresses is the frustration of ghetto residents who feel "they live in a trap from which they cannot escape."

FALSE HOPES

Federal response to deprivation and discrimination "has raised expectations," but too often has been characterized "by an inadequate commitment of resources and by acquiescence in, or failure to deal effectively with, practices of segregation and confinement," the commission says.

"Underlying these private and public actions have been attitudes within the white majority—attitudes based on fear, on racial prejudice, and on a desire for status. While many of these attitudes are not overtly expressed, they are nonetheless real and effective," concludes the commission.

Wrong union!

In The Netherlands, a brewery union official instructed a new secretary to invite all leaders of the city's union to a conference on the value of beer to the city's economy. Two days late the first "union" to reply—and accept—was the Women's Christian Temperance Union. —OCAW Union News.

OPINIONS

You Write 'Em . . .

We Run 'Em!

M'ARTHUR TRUCK BAN SUPPORTED

Editor, Labor Journal:

As an ardent conservationist and one who appreciates peace and quiet, I must take issue with your editorial "A Private Freeway." (Nov. 10). The people who live along the MacArthur Freeway do "deserve something better" than the roar of diesel exhausts in their neighborhood. The areas immediately adjacent to the MacArthur Freeway were, are and will most likely continue to be residential in character and with the exception of the stretches between Piedmont Ave. and Oak Knoll Hospital and 98th Ave., these residences are those of the "working class" (\$6,000-\$12,000 annual wage) whom the East Bay Labor Journal speaks to.

On the other side of the city of Oakland, the Nimitz Freeway was deliberately put through an industrial area to serve the businesses adjacent to it. The MacArthur Freeway does not pass through any industrial area. The residential areas that existed when the Nimitz Freeway was built were and are (if they still exist), at best, in barely habitable condition and will no doubt be replaced by industry in the not-far-distant future. Residential areas further out (San Lorenzo, Hayward, etc.), for the most part, were built after the Nimitz Freeway and the noise these home owners are exposed to they bought by choosing to live next to the freeway.

The "utilization of surface streets" will not "vastly increase the time spent in making deliveries. The cost of delivery time is being borne by the consumer now without apparent serious complaint and should trucks be permitted on the MacArthur Freeway the cost of deliveries would be reduced only by about 3 mills, not pennies, per pound, which is not really a significant figure. I believe that a single semi rig is prorated at about \$35 per hour including the driver's wages and with a light load, say 2,500 lbs., the additional time necessary to go the two miles, at most, from the Nimitz Freeway to a shopping center along MacArthur Blvd. won't exceed 15 minutes or about \$9.00 worth of time, or less than 3/10 cent per pound delivered.

Now I live a full half mile from a freeway (Highway 40) and on a calm evening I can hear the roar of diesel exhausts as the trucks shift down to make the Road 20 Hilltop grade. MacArthur Freeway is not level by any definition, but the Nimitz Freeway is or at least almost so. Hence, the Nimitz Freeway is not as noisy now as the MacArthur Freeway would be if trucks were permitted.

Scientists say that in cities we are faced with a definite health hazard created by the increasing noise level. I believe this to be true and every effort to facilitate noise abatement should be aided and abetted in every way possible, even to the "discrimination" against a small segment of the business world. Let's continue to keep the neighborhoods adjacent to the MacArthur Freeway a sanctuary from loud noises as long as possible.

PAUL W. BOWWELL
El Sobrante

A HURT BIRD

Editor, Labor Journal:

Commenting on the newsy letter from your "fellow newsmen" there is an old saying, "It's a hurt bird that flutters."

CHARLES MILES

Senate votes 15 per cent rise in Social Security benefit pay **AFLCIO convention next week**

Continued from Page 1

bill "substantially better—in every important category — than the bill passed earlier by the House."

It has "a better benefit structure, sounder financing, more humanitarian welfare provisions and considerably improved medical."

"While the AFLCIO applauds the Senate action," Meany stressed, "we must insist that it is only a down payment on the kind of social security protection America should have. We will not cease fighting for improvement until we have reached that goal."

The House bill provided a 12.5 per cent general increase and only a token improvement in minimum benefits. It also set a ceiling on the federal program of aid to dependent children and required mothers of small children to take jobs or job training or lose all welfare payments.

A House-Senate conference committee will have the assignment of reconciling the major

differences between the two bills and both the House and the Senate will have to approve the final version before it becomes law.

The Senate bill would pay for the social security improvements by raising the wage base on which employers and workers pay social security taxes.

The Senate voted to allow persons over 65 to earn up to \$2,400 a year without loss of social security benefits. This compares with \$1,500 under present law and \$1,680, effective in 1969, in the House bill. It also voted to let men have the privilege now limited to women of retiring at age 60 with a reduced benefit.

The Senate also voted to require all 50 states and the District of Columbia to provide welfare assistance for dependent children, even when there is an unemployed father in the home.

Butchers here accept contract

Members of Butchers Local 120 voted at a special meeting last Sunday to accept a northern California contract settlement, ending the possibility of a strike this week at East Bay retail meat stores.

The membership had rejected the agreement in an earlier vote. The three-year contract with the Food Industry Labor Relations Association, which represents chain and independent meat stores, includes a 77½-cent hourly wages and benefits package and a funded vacation.

Speakers from the federal government and labor movements of other nations will address the AFLCIO convention opening December 7 at Bal Harbour, Florida.

The convention will follow a one-day meeting December 6 of the AFLCIO executive council. Conventions of a number of AFLCIO departments will also precede the general meeting.

Vice President Hubert H. Humphrey will speak at the convention on a date yet to be determined, AFLCIO President George Meany disclosed.

On opening day the guest speakers will include Secretary

Unionism pays for Mrs. Woods

The widow of Wilbur Woods, a union insurance agent who died last summer, got a \$9,000 benefit as a result of union representation last week.

Woods died of a heart attack while discussing insurance with a customer in the latter's home during the successful organizing drive of the Insurance Workers at the East Oakland office of the Metropolitan Life Insurance Company.

AFLCIO Regional Representative Gene DeChristofaro and Insurance Workers International Representatives Joe Gumina and Maurice Cauchon turned the case over to attorney Joe Smith for a workmen's compensation claim, since Woods was on the job when he died.

The Industrial Accident Commission agreed that it was a compensable case and granted the \$9,000 death benefit to Mrs. Woods.

of Labor W. Willard Wirtz, Secretary of Health, Education and Welfare John W. Gardner, William E. Galbraith, Commander of the American Legion, and Secretary of Transportation Alan S. Boyd.

On December 8 the speakers will be Secretary of State Dean Rusk, Attorney General Ramsey Clark, Betty Furness, Special Assistant to the President for Consumer Affairs, Harold Russell, Chairman of the President's Committee on Employment of the Handicapped, Sargent Shriver, Director of the Office of Economic Opportunity, and William Gaud, Administrator of the Agency for International Development.

The speakers for December 12 are William Simkin, Director of the U.S. Mediation and Conciliation Service, Roy Wilkins, Executive Director of the National As-

sociation for the Advancement of Colored People, and the Honorable Hugh Shearer, Prime Minister of Jamaica.

Others who will address the sessions on dates not yet announced are: from the British Trades Union Congress, Lord Cooper, General Secretary of the National Union of General and Municipal Workers; and H. R. Nicholas, Assistant General Secretary of the Transport and General Workers' Union; and from the Canadian Labour Congress, William Ladyman, Vice President of the International Brotherhood of Electrical Workers.

Other Convention guests who will also speak during the session are Aharon Becker, Secretary-General of the International Confederation of Free Trade Unions; and Andre Bergeron, Secretary-General of the French French Ouvriere.

Reagan Administration plans more mental health cutbacks

The fight over cutbacks in California's mental health services by the Reagan Administration is far from over, Bob McLane, representative of AFSCME Council 49, told the Central Labor Council.

Noting a drop in Reagan's popularity according to polls, McLane said the chief causes were the governor's layoffs in state mental hospitals, his attempts to raise fees at the University of California and state colleges, and reductions in the Medi-Cal program.

McLane said another 1,200 psychiatric technicians at nine state

mental hospitals are marked for layoffs.

This will have a severe effect upon the mentally ill and mentally retarded in Northern California, McLane said. He said hospitals to be affected include Agnews, Napa, Sonoma and Stockton.

The battle by American Federation of State, County and Municipal Employees Council 49 and other labor groups against weakening of California's program of mental health services is a "continuing fight," McLane emphasized.

1546

ORIE BENNETT

FOR

GENERAL BUSINESS REPRESENTATIVE

VOTE!!

DECEMBER 5, 1967

10:00 a.m. — 9:00 p.m.

10260 MacARTHUR BLVD.

OAKLAND, CALIF.